

Constitution

1. The name of the society is:

The Cascadia Society for Social Working

2. The purposes of the society are:

- (a) To establish, maintain and operate in the province of British Columbia educational, training and cultural programmes for persons who are:

- i. Mentally, physically or socially handicapped or are
- ii. Otherwise in need of special care,

And without limiting the generality of the foregoing to operate nursery schools, day care facilities, full school programmes, therapy centers, workshops and workshop training programmes, farms, gardens, remedial and holiday camps for adults and to provide affordable housing for low to moderate income people.

- (b) To give expression to the principles of the Camphill Movement (see clause 5)
- (c) To promote the well-being of persons in need of special care, especially those with mental handicaps;
- (d) To foster communication, cooperation and mutual support between the Society and another associated organizations, especially those affiliated with the Camphill Movement.
- (e) To raise funds to enable the Society to carry out its stated purposes by charging fees, soliciting, receiving money and property, both real and personal, by gift, contribution, bequest, devise or otherwise and including the entering into any arrangements with any authorities including Federal, Provincial, Municipal and Local or otherwise as may seem conducive to the Society's objectives and to obtain from any authority any rights, privileges and concessions that the Society may think it is desirable; to obtain and carry out exercise and comply with any such arrangement, right, privilege and concession.
- (f) To do all such lawful things as are incidental or conducive to the attainment of the purposes of the Society.

3. The income and property of the Society shall be applied solely towards the promotion of the objects of the Society as set forth in this Constitution and no portion thereof shall be paid or transferred directly or indirectly by way of dividends, bonus, or otherwise by way of profit to the members of the Society provided that nothing herein shall prevent the payment in good faith of remuneration to any officer or servant of the Society or to any member of the Society in return for any services actually rendered to the Society. No amount shall be payable to anyone for services as acting as a director *per se* although persons who are directors may also be employed by or provide other services to the

Society for remuneration. This provision of the Constitution of the Society is unalterable.

4. Upon winding up and dissolution of the Society, the assets remaining, after all debts have been paid or provided for, shall be paid, transferred and delivered to a member of the Camphill Association of North America that is a charitable organization within Canada or, failing that, then to a charitable institution within Canada. This provision of the Constitution of the Society is unalterable.
5. Principles
The Society subscribes to the principles of the International Camphill Movement as adopted by the Camphill Association of North America and seeks to give expression to these principles in daily life.
The International Camphill Movement is an instrument of the Camphill Community promoting human services through a cooperative life, social interaction and spiritual activity, based on Anthroposophy as developed by Rudolf Steiner. Camphill works for the individual's unfolding towards community life, particularly where the individual's unfolding may be threatened by handicaps. Camphill's fields of activity are chiefly in the area of education, development of social skills, youth guidance and social therapy, training, agriculture and horticulture for and with persons who are handicapped mentally, physically, or socially or are otherwise in need of special care.
The Camphill Movement upholds the equal rights of each human being within the context of all religious beliefs.
6. The Society shall not distribute any gain, profit or dividend or otherwise dispose of its assets to a member of the Society without receiving full and valuable consideration. This clause is unalterable.

BYLAWS

The bylaws of the Society are those set out in Schedule B of the Society Act with the following variation.

Section 37-1 Revised to read:

- 37 (1) Questions arising at a meeting of the directors and committee of directors will normally be decided by consensus or, failing that must be decided by a majority of votes.

Witness

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Applicants for Incorporation

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